



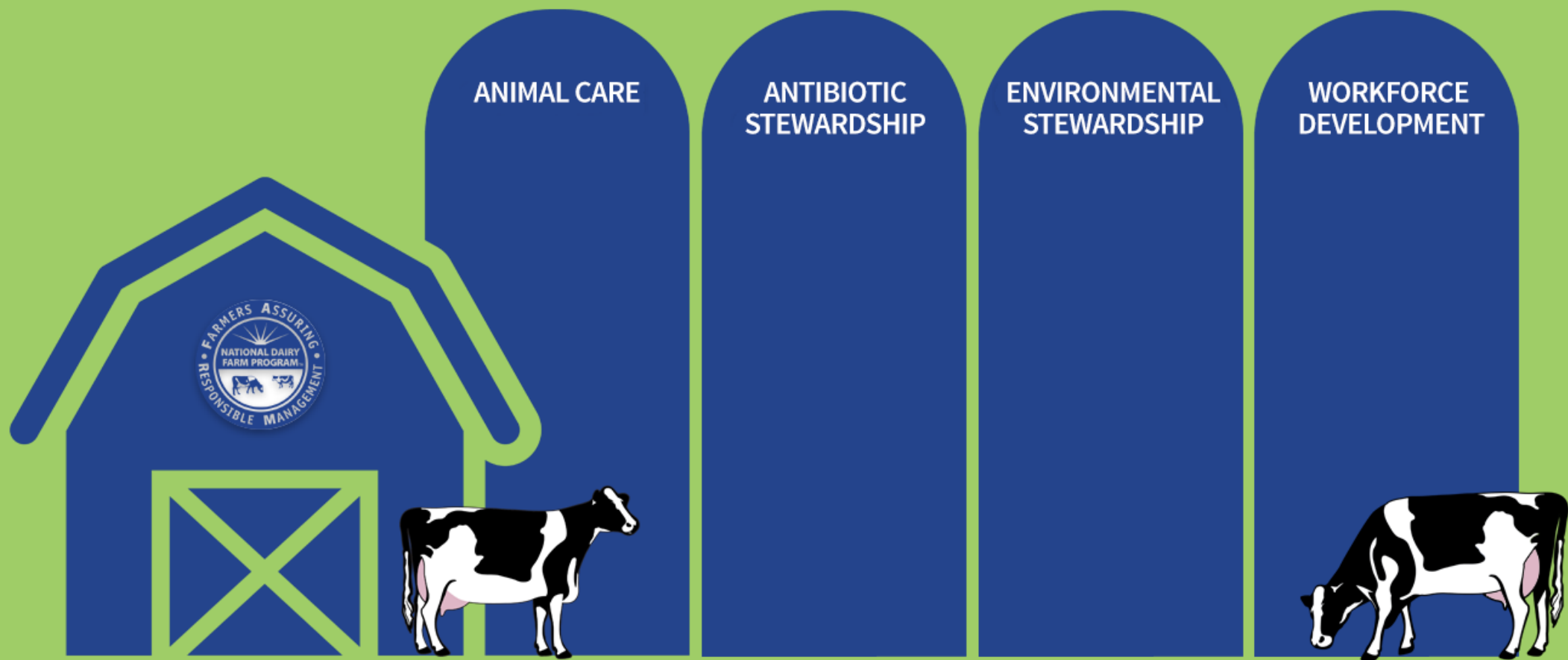
FARM Program Overview

California Dairy Sustainability Summit – November 2018

Program History

The dairy industry, through **National Milk Producers Federation** with support from **Dairy Management, Inc.** initiated a voluntary program named **FARM: Farmers Assuring Responsible Management** in 2009. Through the **Innovation Center**, the dairy community has aligned behind FARM as the industry-wide social responsibility program.





FARM Environmental Stewardship



FARM Workforce Development



FARM Animal Care



FARM Animal Care Background



- FARM offers a **continuous improvement** process to ensure a high level of on-farm animal care.
- FARM sets the highest standards that encourages dairy farmers to **continually improve**.



International Standards Organization

- FARM Animal Care is world's first animal welfare program to be ISO certified
- Certification = FARM Program meets international standards for animal care
 - OIE Standards on Animal Welfare & Dairy Cattle Welfare
- Increases trust from dairy customers (here and abroad) about program
- Helps facilitate international trade negotiations



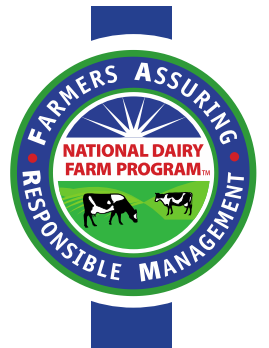
FARM Animal Care by the Numbers

30 Participating Co-ops and Proprietary Processors

Covers 98% of the United States domestic milk supply in
49 states

Over 0,000 2nd party evaluations completed to date

Over 50 trained FARM Animal Care Evaluators



Program components

Best Management Practices



Second-Party Evaluations

Pre-Interview

Interview
Questions

Animal
Observations

Closing Interview

Follow-up; Action
Plans

Third-Party Verification



Resources To Meet Requirements

- Animal Care Reference Manual
- FARM Self Assessment Tool
- Sample VCPR
- Sample Dairy Cattle Care Ethics Agreement
- Training Log
- Emergency Contacts Poster
- Culling Poster
- Fillable Herd Health Plan Protocols
- Example Herd Health Plan
- Training Resources
- Dairy Stockmanship Video

<http://www.nationaldairyfarm.com/resource->



Animal Care Continuous Improvement

Version 1.0
(2009 – 2012)

Voluntary
Participation

Version 2.0
(2013 – 2016)

Mandatory
Participation

Voluntary Action
Plans

Tail-Docking
Phase-Out 2022

Version 3.0
(2017 – 2020)

Greater
accountability

Mandatory
Corrective Action
Plans

Critical Control
Points

Training, VCPR,
Cow Care
Agreement

Tail Docking
Phase-Out 2017

Probation/
Suspension



Version 4.0

Timeline

June 2018 | Revision of Animal Care Manual Begins

November 2018 | IC Animal Care Committee Mtg

January 2019 | Animal Health and Well Being Committee Mtg

February 15 – March 30 | Public Comment Period

May 2019 | NMPF Board Webinar

June 2019 | NMPF Board Approval

July 2019 | Version 4.0 Outreach and Trainings

January 2020 | Evaluations on Version 4.0 Begin

Focus Areas

- VCPR
- Training
- Non Ambulatory Animals
- Euthanasia
- Tail Docking
- Feed
- Water
- Pain Management for Disbudding
- Freedom of Movement





THANK YOU!

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